

"I'm so glad I was able to participate in this program. It helped define the beginnings of the administrative phase of my career and was able to provide opportunities to effectively work on the key areas of my leadership that I identified for growth."

(2020 Mentee)

"Being able to talk through scenarios and get feedback and advice from an experienced administrator was very helpful."

(2020 Mentee)

"It has opened up my eyes to see that student success can look so different in each class. Instructional Leadership is such a fluid thing, as each teacher needs something so specific to their own practice."

(2020 Mentee)

"We have very similar values; shared experiences; and both love learning and growing as leaders."

(2020 Mentor)

"This has been an amazing and fulfilling experience for me. It has made me a better leader and listener. It has made me reflect deeply on how to ask better questions and how to allow my mentee to own the experience."

I was so glad to be a part of his learning."

(2020 Mentor)

"Being able to set aside time to talk with my mentor has greatly increased my confidence in all areas of leadership. My mentor's knowledge of the Leadership Standards, experience as an administrator, and overall positive attitude has made a huge impact on my confidence as a leader."

(2020 Mentee)

"Well-being in my first year has been a struggle, but just having someone to check in with, lay out what's going on and get some real, productive feedback is important."

(2020 Mentee)

"My mentee has developed specific opportunities that have increased student health and understanding which will definitely impact her students. She has also been working through a district audit process which has challenged her to examine how her community meets the needs of its most vulnerable students."

(2020 Mentor)

"I have found it valuable to learn from someone outside my district, in an authentic way. The real-life experiences of my mentor put my theoretical learning into perspective."

(2020 Mentee)

The third year of the BCPVPA Mentorship Program was an impactful experience for both mentees and mentors

In the 2019-2020 school year, the program grew to include 30 mentoring partnerships, comprised of 57 participants (27 mentors and 30 mentees) which was an increase of six partnerships over the previous year.

Matching was completed in early October 2019 and maintained the principle of partnering each mentor and mentee across districts and urban, suburban and rural locations. As much as possible, mentors and mentees were matched for similarities in elementary and secondary environments, and for compatible areas of professional focus.

Of the 27 mentors participating this year, 18 were actively working Principals and 9 were retired Principals. The mentor and mentee participants represented

employment in 30 British Columbia School Districts, which demonstrates the effective outreach across the province.

This year, mentors and new mentees were able meet in person at the program launch in October 2019. The workshop was well attended, and the BCPVPA continued to touch base with both mentees and mentors during the year through virtual sessions and collaborative learning opportunities that allowed for sharing both the benefits and challenges of the mentorship process.

The end-of-year celebration of learning was held virtually on July 3 due to the COVID-19 restrictions on gathering. Participants gained valuable insights into their mentoring experiences, and recommended ways to strengthen the ongoing BCPVPA program.

100% of mentors confirmed that participation as a mentor is a valuable experience.

89% of mentees confirmed the program is meeting their expectations.

100% of mentor and mentees responses agreed there is adequate support provided by the BCPVPA for their participation.

Mentee comments repeatedly affirmed a primary benefit of the mentorship was growth in their confidence in decision-making.

Applications are now open for both Mentors and Mentees for the 2020-21 school year.

Applications close: September 30, 2020

bcpvpa.bc.ca/mentorship

Mentors

Mentees

Are you a practicing or retired Principal?

You can make a difference in the journey of a new leader, and have an amazing experience along the way. Join us as a Mentor for 2020 — 2021.