

Inside the Ministry of Education:

Division and Executive Team Overview

Our world has changed a great deal in the past few months and looking back, it can be hard to grasp all that has happened to adapt to the COVID-19 pandemic. While there were many challenges during this crisis, there were also many accomplishments across the education sector. A crucial part of the success we have seen so far is due to the strong leadership Principals and Vice-Principals have provided their schools and communities.

Throughout these challenging times, Principals and Vice-Principals have demonstrated heartening resilience, leadership and strength. We know the role of school leaders is critical for students' success, and during the pandemic, strong school leadership also provided vital support to teachers, students and their families.

Government remains focussed on our mandate to provide an educational experience that allows every learner to maximize their potential. Translating this vision into action is complex and involves the work of every division, branch and individual in the Ministry of Education. To understand how the Ministry is organized, here is an overview of our divisions and an introduction to the Executive Team that leads them.



Scott was appointed Deputy Minister of the Ministry of Education in July 2017. He began his career as a teacher with the Vancouver and Victoria School Boards before joining the Ministry of Education in 1992. Scott has built extensive leadership experience in British Columbia's education system and broader public sector.

The Deputy Minister's Office (DMO) is the primary liaison office between the Ministry and the Minister's Office (MO), rights holders and partner groups, and central government and is responsible for overseeing the strategic and operational business of the Ministry with each Assistant Deputy Minister reporting to the Deputy Minister. The DMO is also instrumental in coordinating with our COVID-19 response team to provide guidance and information to the sector during the pandemic.

Scott MacDonald, Deputy Minister



Education Programs Division

Melanie Stewart, *Assistant Deputy Minister*

Melanie has 13 years' experience in the BC Public Service, first joining as a senior policy analyst in 2007. During her diverse public service career, Melanie has held progressively senior positions in a wide variety of ministries and has held five Assistant Deputy Minister appointments.

The focus for the Education Programs Division (EPD) is the movement to increasingly personalized learning, which is enabled and supported by quality teaching and learning, flexibility and choice, and high standards. EPD plays a central role in maintaining curriculum, classroom assessment, reporting and the ongoing large-scale assessment programs, as well as a targeted focus on career education and supporting students to learn how to effectively manage their life journey toward preferred future possibilities.

Keith is an entrepreneurial and trusted leader with over 15 years' experience in public policy and strategy for organizations internal and external to government. As an experienced change leader, Keith has dramatically improved the use of evidence-based decision-making in public sector organizations. He also serves on the board of the BC Public School Employers' Association.

The Governance and Analytics Division (GAD) is responsible for the following business lines: legislation, workforce development, education analytics, continuous improvement, teacher certification and discipline (including the BC Teachers' Council and the Commissioner for Teacher Regulation), as well as independent schools and international education. This includes being the lead on strategic policy, sector governance matters, partner relations and labour relations. GAD also provides expertise in economic, statistical and social evaluation of education data to inform decision-making and to guide directions that shape the delivery of educational services across the province.



Governance and Analytics Division

Keith Godin, *Assistant Deputy Minister*



Learning Division

Jennifer McCrea, Assistant Deputy Minister

The work of the Learning Division reflects the diversity of B.C. students. The Division provides leadership and support to school districts and independent schools in the areas of Indigenous Education, Early Learning, Libraries, French Education, Inclusive Education, Student Wellness and Safety and Mental Health. The Learning Division enhances program and service delivery for all students, with a focus on equity to ensure consistency in outcomes and experience for all.

Before taking on her current role with the Ministry of Education, **Jennifer** served within the Ministry as Director for Strategic Human Resources, and Director of Communications for seven years as part of Government Communications and Public Engagement. Prior to joining the Ministry of Education, Jennifer worked with the Ministries of Aboriginal Affairs, Small Business, Tourism and Culture and Government's central policy office.

Stay on top of your professional health



The BCPVPA is pleased to offer its members the Early Intervention Program (EIP) by humanworks

Here to help you gain greater clarity and control of your professional health

BCPVPA EARLY INTERVENTION PROGRAM

The EIP offers an excellent opportunity to be proactive in managing your health and well-being. It is designed to provide you with quick and easily accessible resources and counsel on how to best navigate your health-related concerns so that you can remain at work.

Questions about the EIP?

Visit the FAQ section on the BCPVPA or humanworks websites or contact:

humanworks

EMAIL: admin@humanworks.ca

PHONE: 604-734-4130

www.humanworks.ca

Reg has been in the public service for over twenty-five years; starting in 1992 with the Ministry of Finance, Superannuation Commission and progressing through many levels of the public service to Executive Director, Banking & Cash Management Branch with the Provincial Treasury and then Assistant Deputy Minister with the Ministry of Children and Family Development. He received his chartered professional accountant (CPA) designation in 1998.

The Resource Management Division (RMD) provides operational and capital funding for school districts and monitors financial accountability and compliance of boards of education. The Division also provides a wide range of corporate functions for the Ministry, including budgeting and financial support services, strategic human resources, workplace and facilities support, and risk management and emergency preparedness.



Resource Management Division
Reg Bawa, Assistant Deputy Minister and
Executive Financial Officer



Services and Technology Division
Eleanor Liddy, Acting Assistant Deputy Minister

Through her career with the provincial government, **Eleanor** has managed the implementation of MyEducation BC, the student information service, across the province and was also Director of Open School BC, an award-winning e-learning and resource development unit. Prior to joining the Public Service, Eleanor was an educator for over 20 years, beginning as a high school science and math teacher, and helped to implement the province's first online secondary program.

The Services & Technology Division (S&T) houses Education's service centre for students, the sector and the public, providing information and technology services which enable all stages of the K-12 journey: from the provision of a provincial high-speed internet network and Student Information System, through to learning supports, provision of results and transcripts, and access to scholarships and the BC Training and Education Savings Grant. The division also provides a wide range of IT services and systems to support the operations of the Ministry.