



bcp  vpa

A comprehensive two-year Leadership Academy
for new-to-role BCPVPA members
beginning Fall 2025



BCPVPA

Introducing the Compass Pilot Program

The BCPVPA is proud to announce the launch of a two-year pilot program to support BCPVPA members from every district in BC who are new to their roles. The pilot also includes specialized skill development for our members who are leading in remote and rural districts.

We have reached out to members who have been identified by their school districts as leaders new to their roles with an invitation to be part of the **BCPVPA Compass Leadership Academy**, a 2025-2027 pilot program that is a complement to local district leadership development frameworks. We want to help early career Principals and Vice-Principals to strengthen their skills and knowledge, better understand the complexities of their new roles, and build their professional networks.

Compass will have three distinct pillars:

Pillar One: In-Person Conference in Vancouver October 18 and 19, 2025

The first day of the conference will include new to role leaders from all districts across the province, and will focus on supporting an understanding of their professional roles in the context of governance and management responsibilities.

On the second day of the conference, those leaders working in rural and remote areas will remain with us to examine the unique needs and expectations of these roles.

Pillar Two: Virtual Leadership Development Series

This practical learning takes place in a series of six virtual sessions over the course of the two-year pilot. The series will address many critical aspects of a leader's daily practice, and foster a deeper understanding of the role.

Pillar Three: Coaching-Mentoring for New Rural/Remote Leaders

In recognition of the unique needs and expectations of their roles, rural/remote leaders in the program will have an optional opportunity for confidential coaching in three complimentary sessions through the year.

We are excited to work closely with our newest members as they enhance their skills, increase their knowledge, and secure the tools that will help them to achieve success in their leadership.

If you have any questions about the BCPVPA Compass Leadership Academy, please contact Executive Director [Scott Robinson](#).