

SHAPING OUR FUTURE

The BCPVPA 2023-2026 Strategic Plan

Every three years, the BC Principals' & Vice-Principals' Association has the opportunity to reflect on our service both to members and the sector when we reimagine our Strategic Plan. The process is deep, and our Board is untiring in their exploration of who we are as an organization, and who we want to be as we go forward.

The 2023-2026 BCPVPA Strategic Plan builds on our core goals from the 2020-2023 plan – a commitment to the employment equity, well-being, and professional development of our members, along with the work that we as an association perform in public education – and embraces the critical new goal of becoming a champion in the areas of reconciliation, equity, diversity, and inclusion.

Through the parallel work that we have undertaken, including the development of our organization's Equity Theory of Change in 2023, the BCPVPA is engaged in a transformation. Our mission of, "serving members by supporting effective leadership in education through representation, advocacy, and leadership development," has not changed, but our recognition of the ways in which we can fulfill this mission are shifting as we continue to learn what is needed to ensure a safe and inclusive educational community. Our collective intentions in our Strategic Plan align with the objective to serve all of our members, in the ways that those members need to be supported.

We invite you to explore the 2023-2026 BCPVPA Strategic Plan.





Serving members by supporting effective leadership in education through representation, advocacy and leadership development

REDI Champion

BCPVPA leads and champions Truth and Reconciliation, diversity, cultural competency, and equitable opportunities to ensure a safe and inclusive educational community.



Employment Equity

Fair and equitable terms and conditions of employment are in place that reflect the competencies, responsibilities, and needs of Principals and Vice-Principals.

2023-2026 Strategic Plan

Respected Voice

BCPVPA is an influential partner and a respected voice within public education.



Member Health

Principals and Vice-Principals have the support and resources required to maintain and improve their overall well-being.



Leadership Development

Principals and Vice-Principals have access to the learning opportunities and programs needed to build their leadership capacity.

