

Learning

Our Main Site / Host (Hub) Site streaming model may, in the future, be known as the BC Principals' Streaming Network (BCPSN), which will rival Netflix, Apple TV, and Disney+ streaming networks. *Who can say that we don't think big!*

As you are reading this article in the latter part of 2022, our annual BCPVPA Connecting Leaders Conference will have been successfully mounted, built from the exceptional learnings from our 2021 conference. The 2021 Connecting Leaders Conference (CL 2021) was a remarkable achievement based on many metrics. A critical metric was the number of our members and other colleagues that participated in a remote 'Hub'.

COVID-19 forced all of us to share our learning in a variety of formats. The quick adoption of Teams and Zoom brought us to a new level of networking during the pandemic. While we know there is no replacement for face-to-face in-person interaction and learning, CL 2021 was our first attempt to offer a deep level of blended learning for conference participants. In my former role as a Surrey Academy of Innovative Learning (SAIL) Principal, I stressed the necessity of blended learning to my Distributed Learning (DL) staff, students, and parents. The subject matter needs to find a 'sweet spot' between in-person, face-to-face online, and individuals working online. The technical terms for these modalities are synchronous and asynchronous.

Here is what we are constantly assessing when thinking about how we can best to deliver our BCPVPA Professional Learning and Development Programming: we are striving trying to find the strike zone, or sticky zone:

SYNCHRONOUS

Synchronous is learning delivered in a specific place, at a specific time, to all learners.

The benefit is immediate feedback and interaction.

The drawback is that it is inflexible, and may not address individual learning preferences.

Trying video conferencing (or, streaming broadcasts) and instant messaging, and providing alternatives for those who can't join at a designated time.

This is where our Host (Hub) Sites comes into play.

ASYNCHRONOUS

Asynchronous is learning content provided to learners and accessed when they choose (within reason).

The benefit is self-pacing and choice.

The drawback is that it requires self-discipline, and learners may feel isolated.

Trying discussion boards and modules with options for accessing and interacting with both content and colleagues. Trying to provide opportunities for learners to receive immediate feedback and ask questions.

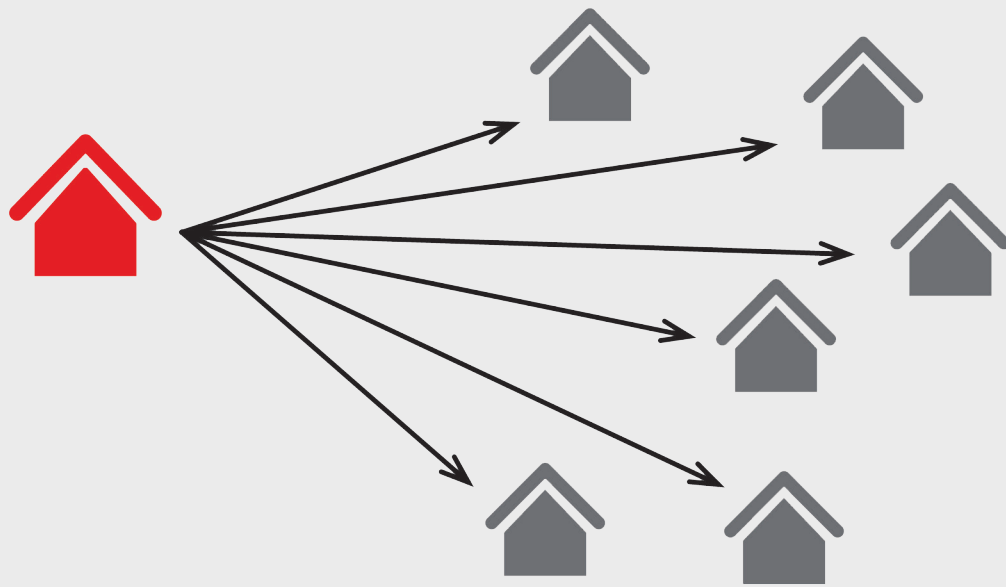
This is where our D2L Brightspace Learning Management System and My BCPVPA Portal come into play.

ONE

TO

MANY

Sharing the Learning



Broadcast (one to many)

by

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Director of Professional Learning & Development

BCPVPA

What is a Host (Hub) Site?

More than 750 members and other colleagues participated online in CL 2021. We set up a broadcast studio in our BCPVPA office, and streamed the conference to individuals who participated on their laptops from their back deck or living rooms, and to 28 regional Host (Hub) Sites across the province. We had Host (Hub) Sites that were set up in school board offices with six to eight participants, and in golf course meeting rooms with 30 participants. In each case, they had a laptop and a projector to display the program and speakers. When it came time for breakouts, table work, discussions, and reflection, our Host (Hub) Site were ready for live conversations with their local colleagues. We even coordinated the opportunity for the Host sites to 'report back' on a feed that was part of the conference program to all participants.

Each Host (Hub) Site was much more than a laptop and projector. We trained and resourced one or two of the regional Host (Hub) Site participants, and gave them the resources they needed to be a Host (Hub) Site facilitator, to lead the session and conversations, or coordinator, to ensure that the session was set up and smoothly delivered. We outfitted them with signage, learning guides, and swag! We offered them a detailed checklist of things to consider for their session, and even helped with the food costs at the Host (Hub) Site.

The Host (Hub) Site becomes a mini conference centre for those learners. They are able to sit around a table, or on a couch, and to discuss and reflect together in person. All the feedback was extremely positive.

Become a Host (Hub) Site

We feel the word 'Host' is appropriate because that is, in effect, what you are doing for your colleagues: you are hosting them in your region, and supplying a great learning experience. Like any great host, we want to ensure the participants have a fantastic experience.

What are the Benefits of Becoming a Host (Hub) Site?

- Some Chapters have difficulty affording speakers – access ours!
- Even if you travel as a group for your October provincial Pro-D, you can still access our speakers.
- Your local Chapter PLD costs would be drastically reduced, as only limited travel may be required.
- You can connect with colleagues in a safe learning environment.
- You choose your location to bring your colleagues together.
- You get to learn on *your* land, when on the land learning is taking place.
- You learn alongside colleagues from your region.
- You could consider a standard location in your district with a screen, projector, and other resources and be ready to go.
- BCPVPA does 90% of the work!
- Local Principals learn skills to be trained facilitators.
- BCPVPA supplies basic event signage.
- BCPVPA can help with technological needs.



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Trauma-Informed Leadership

DECEMBER 7, MARCH 15

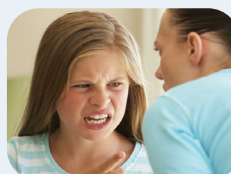
Based on our book, *A Little Book About Trauma-Informed Workplaces*, this workshop explores how to lead with a trauma-informed approach and provides five key principles that trauma-informed workplaces embody.

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Currently we have divided our province into ten regions in which our Professional Learning Development (PLD) Advisors work alongside your local PVPV PLD representatives. The current PLD Regions are below, and hope that each of these regions will consider becoming a Host (Hub) Site as we slowly launch our streaming network:

Metro 1 Region

40 - New Westminster
41 - Burnaby
43 - Coquitlam
44 - North Vancouver
45 - West Vancouver

Metro 2 Region

37 - Delta
38 - Richmond
39E - Vancouver Elementary
39S - Vancouver Secondary
46 - Sunshine Coast
47 - Powell River
48 - Sea to Sky

The North

59 - Peace River South
60 - Peace River North
81 - Fort Nelson
87 - Stikine

The North Coast

49 - Central Coast
50 - Haida Gwaii
52 - Prince Rupert
54 - Bulkley Valley
82 - Coast Mountains
92 - Nisga'a

Okanagan

22 - Vernon
23 - Central Okanagan
53 - Okanagan-Similkameen
58 - Nicola-Similkameen
67 - Okanagan Shaka
73 - Kamloops/Thompson
83 - North Okanagan-Shuswap

Fraser Valley

33 - Chilliwack
34 - Abbotsford
35 - Langley
36 - Surrey
42 - Maple Ridge-Pitt Meadows
75 - Mission
93 - Conseil Scolaire Francophone

Central BC/ Fraser Canyon

27 - Cariboo-Chilcotin
28 - Quesnel
57 - Prince George
74 - Gold Trail
78 - Fraser Cascade
91 - Nechako Lakes

East and West Kootenays

5 - Southeast Kootenay
6 - Rocky Mountains
10 - Arrow Lakes
19 - Revelstoke
20 - Kootenay Columbia
51 - Boundary

Vancouver Island South

61 - Greater Victoria
62 - Sooke
63 - Saanich
64 - Gulf Islands
79 - Cowichan Valley

Vancouver Island North

68 - Nanaimo-Ladysmith
69 - Qualicum
70 - Pacific Rim
71 - Comox Valley
72 - Campbell River
84 - Vancouver Island West
85 - Vancouver Island North

So... What is My BCPVPA?

