

Learning





Your PLD Workout Plan

by
Peter Johnston
*Director of Professional
Learning & Development
BCPVPA*

Professional Learning and Development (PLD) is essential to any successful career, particularly in education. For Principals and Vice-Principals, PLD is not just a professional requirement, it is a personal journey of growth and improvement.

Professional learning is a commitment that requires discipline and intention, like adhering to a workout plan or dietary program. Just as a workout plan strengthens the body, and a dietary program nourishes it, PLD enhances the professional capabilities you have in your roles as Principals and Vice-Principals.

The BC Principals' & Vice-Principals' Association's PLD team equips you with the latest educational strategies, leadership techniques, and management skills, and reminds you to reflect upon the essential principles of leadership. We also keep you up to date about ever-evolving educational policies and technological assets.

Like any fitness or diet regimen, PLD requires consistency and dedication. It is not a one-time event, but a lifelong allegiance to learning and self-improvement. Recent research has emphasized the importance of PLD for school leaders. A study published in the International Journal of Educational Leadership and Management found that school Principals play a crucial role in supporting teachers' professional development, indirectly accelerating student achievement by enhancing teachers' effectiveness¹. This highlights the importance of PLD for Principals and Vice-Principals, as their own professional growth directly impacts the quality of education in their schools.

As Principals and Vice-Principals, you foster a culture of continuous learning in your schools. By intentionally participating in PLD, you enhance your skills and model the importance of lifelong learning to your staff. Your commitment to PLD sends a powerful

¹ Mehmet Fatih Karacabey. (2020). School Principal Support in Teacher Professional Development. International Journal of Educational Leadership and Management. 9 (1), 54-75.

message about the value you place on continuous learning, which can inspire your teachers to strive for excellence in their professional development.

Your professional learning is important to BCPVPA's PLD team, and we learn more about your needs each time we meet. Our learning opportunities range from workshops and seminars to online courses, networking events, and retreats. These programs are designed to address the unique challenges faced by school leaders across our vast province. We provide practical solutions and innovative strategies, and an opportunity to gain valuable insights from fellow school leaders, share experiences with your district and out-of-district colleagues, and discover new ways to enhance your leadership skills.

Your professional learning involves setting clear goals, regularly assessing progress, and adjusting strategies as needed. And, just as a personal trainer or nutritionist provides guidance and support in a fitness journey, BCPVPA's PLD team assists school leaders in their PLD journey.

How? In the same way that a personal trainer provides a customized workout plan, or a nutritionist offers a tailored diet plan, we can provide personalized support for each member's and Chapter's PLD journey. We understand that each school leader at every career stage has unique needs and challenges, so we offer a variety of resources and support to meet

these diverse needs, from leadership development programs and networking opportunities, to advocacy and policy advice. Whether a Principal needs help with strategic planning, a Vice-Principal wants to improve their communication skills, or a school leader is looking for ways to enhance student engagement, we have the insight, and a program that can help.

The field of education is dynamic and ever-evolving, with new pedagogical strategies, educational technologies, and policy changes emerging regularly. You are the driving force behind a school's learning success, setting the tone for the school's culture, and shaping its vision and goals. As you cultivate a mindset of continuous learning and improvement, and seek out new challenges, your leadership style and approach can significantly impact teacher morale, student engagement, and overall school performance.

The leadership of Principals and Vice-Principals is critical to the success of schools across the province. When you make the commitment to your own professional development, you will continue to grow, innovate, and lead your schools to a deep learning culture.

Discover how BCPVPA PLD can strengthen and nourish your PLD journey. Visit the Professional Learning tab at bcpvpa.org



Visit the BCPVPA website and select Professional Learning

You can choose to register for an upcoming program or event, and find out more about the available workshops and networking opportunities. Members can select My BCPVPA to explore content in our member portal. *See you there!*

eXplorations



for **Aspiring** School Leaders

Do you know a teacher who loves to lead?

Tell them about BCPVPA's

Explorations for Aspiring School Leaders program.

Teachers can learn more about the work of a Vice-Principal,
and about school leadership, while they explore their own potential.

FOUR SATURDAY MORNINGS
JANUARY 13, JANUARY 27,
FEBRUARY 24, MARCH 2, 2024

