

As part of the BCPVPA's governance structure, the BCPVPA Board of Directors has established a number of Standing Committees to advise the Board of Directors on issues of importance to the BCPVPA and its members. The Board's ability to establish a committee is outlined in the BCPVPA's Constitution and Bylaws:

10.1 Formation of Committees

The Board may create such standing and special committees as may from time to time be required. Any such committee will limit its activities to the purpose or purposes for which it is appointed and will have no powers except those specifically conferred by a Board Resolution. Unless specifically designated as a standing committee, any special committee so created must be created for a specified time period only. Upon completion of the earlier of the specified time period or the task for which it was appointed, a special committee will automatically be dissolved.

To date, the Board of Directors has established the following BCPVPA Standing Committees that regularly meet each year. With Standing Committees, the Board has made a financial commitment to assure that committee members' release time and/or travel expenses are covered by the BCPVPA.

Budget Committee

The Budget Committee reviews the budget and associated processes, and may provide advice to the Board on issues and policies.

Contract Advisory Committee (CAC)

The CAC supports contract reps in local Chapters and provides a comprehensive view of information, trends, and issues related to member contracts.

Governance Committee

The Governance Committee is convened to support work related to the Association's bylaws and constitution.



by

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Indigenous Leadership Advisory Committee (ILAC)

ILAC explores ways to support members as they are introduced to Indigenous ways of learning in their schools and communities.

Professional Learning and Development (PLD) Committee

The PLD Committee conducts needs assessments, and provides feedback and support for the development and delivery of current and new BCPVPA programs.

Workplace Intensification and Well-being Committee (WIWC)

The WIWC advocates for healthy, respectful, and inclusive workplaces, and a shared commitment to member wellness.

Standing Committee members serve for two-year

terms and may serve on a committee for up to three consecutive terms. Each spring, the BCPVPA issues an application form for any members interested in serving on a committee or interested in reapplying to serve on a committee if their two-year term has expired.

The applications are then reviewed by the BCPVPA staff to see if the member's qualifications and experience are a good fit for the work of the committee. The quality and number of applications submitted is always impressive, and it can be quite a challenge to settle on only a few candidates to fill standing committee vacancies.

Following a thorough review, the BCPVPA staff present their recommendations to the BCPVPA President, and successful candidates are notified that their committee membership has been tentatively approved by the President. At the Board of Directors' annual August meeting, the Board reviews the



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candidates and the recommendations, and formally approves the committee membership.

Each Standing Committee has specific terms of reference that has been developed by the Board of Directors. Each committee's role is to address specific issues and make recommendations, as necessary, for the Board of Directors' consideration.

As priorities for members and the Association evolve over time, the Board has established working groups or ad hoc committees to address specific issues on their behalf. With the increasing concern over member health and well-being, the Board established a working group that was originally referred to as a

'health and well-being working group'. That group operated for several years, and as the health and well-being of our members continued to emerge as a significant and ongoing priority, the Board established a Work Intensification and Well-being Standing Committee to continue the work of the initial working group.

Committee representation is an important function of the BCPVPA. Amongst our members, there is a spectrum of incredible skills, experiences, and training that the Association relies upon to better serve our members and the ongoing work of the BCPVPA. We hope that our members will consider involvement with their colleagues and the Association by applying to one of our committees in the spring.



For more information on BCPVPA
Standing Committees, contact
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Stay on top of your professional health



The BCPVPA is pleased to offer its members
the Early Intervention Program (EIP)
by humanworks

Here to help you gain greater clarity
and control of your professional health

BCPVPA EARLY INTERVENTION PROGRAM

The EIP offers an excellent opportunity to be proactive in managing your health and well-being. It is designed to provide you with quick and easily accessible resources and counsel on how to best navigate your health-related concerns so that you can remain at work.

Questions about the EIP?

Visit the FAQ section on the BCPVPA or humanworks websites or contact:

humanworks

EMAIL: admin@humanworks.ca

PHONE: 604-734-4130

www.humanworks.ca