



Adaptive Schools Foundation Seminar®

The training explores not only what makes teams effective, but how to develop skills as facilitators and informed group members in informal and formal settings, and in small and large groups. It takes participants beyond the *idea* of professional learning communities to the actual implementation, describing specific ways to weave the collaborative fabric of a faculty, develop group member skills, and acquire the principles and understanding to engage in a continuous cycle of team and individual improvement.

Adaptive Schools® is the 'how' of professional learning communities: how to behave in groups, how to lead them, and how to facilitate them for improved leading, teaching, and learning.

In the four-day **Adaptive Schools Foundation Seminar®**, participants will develop:

- An increased capacity to initiate, develop, and sustain high functioning groups
- New lenses for diagnosing the stages and phases of group development
- An expanded repertoire of practical facilitation tools
- Understandings of when and how to engage groups in dialogue and discussion, the limitations, forms, and values of each
- Skills to move groups beyond consensus to common focus
- Ways to value and use dissension, argument, and conflict
- Strategies for keeping group members on track, on topic, energized and resourceful

The BCPVPA is developing
collaborative communities of practice

Four Sessions

BCPVPA Office
#200 - 525 W 10th Avenue
Vancouver

Find out more about the
Adaptive Schools
Foundation Seminar®
pldinfo@bcpvpa.bc.ca

IMPORTANT: Cancellations and Refunds Policy

If you need to cancel your registration
the BCPVPA refund policy is:
30 days notice, 100%
15-29 days notice, 50%
Less than 15 days notice, no refund

Questions? Contact: pldinfo@bcpvpa.bc.ca



Dr. Andrea McComb, BCPVPA Director of Professional Learning and Development

Andrea is the Director of Professional Learning and Development for the BCPVPA, and her focus is on designing and delivering programming for aspiring, new to role, and experienced leaders. She has district level experience in Coquitlam as the Principal of Learning Services, implementing the Framework for Enhancing Student Learning, Needs-Based Resourcing, curriculum, mentorship, System Level Data, Evidence Based Decision Making, School Planning and Growth Plans, and Professional Growth Planning. Andrea is the co-creator of the Building Leadership Capacity Series in Coquitlam and has a Doctor of Education in Transformational Change with coursework in curriculum development and dialogue. She is a professionally certified coach, a Conversational Intelligence Core Skill Practitioner, Adaptive Schools Agency Trainer, and has training in in Conflict Resolution, Anger Management and Negotiation.