

Cognitive Coaching



BC Education Partners are Developing a Coaching Culture.

Coaching is a powerful organizational tool that builds mindsets and conversational skills to find strength-based solutions that foster resiliency. Leaders that equip themselves with these conversational skills will have a cascading impact on the culture of their organizations where empowerment is the main ingredient.

Increase individual potential, heighten performance, and improve resourcefulness while exploring the thinking and skill development as leader and coach.

Cognitive Coaching is a research-based model that capitalizes upon and enhances cognitive processes. Participants learn how to:

- develop trust and rapport
- develop an identity as a mediator of thinking
- utilize conversation structures for planning, reflecting and problem resolving
- develop individuals' autonomy and sense of community
- develop higher levels of efficacy, consciousness, craftsmanship, flexibility and interdependence
- apply four support functions: coaching, evaluating, consulting, collaborating
- utilize the coaching tools of pausing, paraphrasing, and posing questions
- distinguish among the five forms of feedback
- use data to mediate thinking

Dr. Andrea McComb, Agency Trainer, leads this Foundation Seminar

Dr. Andrea McComb, EdD, is a BCPVPA Director of Professional Learning and Development and has more than 20 years of experience as a school leader and is a certified Cognitive Coaching Agency Trainer. Andrea has worked in the Comox Valley and Coquitlam School Districts, and taught for a year in Abu Dhabi. In her role as the Principal of Learning Services in Coquitlam, she designed and facilitated professional learning for building leadership capacity, developing adaptive cultures, living into your values, and growing your vision, and her work included building and strengthening team cultures with collaborative norms and conversational intelligence.

Four Weekends
8:30am - 3:30pm (PT)

Dates and location
to be coordinated
with cohort

Contact

pldinfo@bcpvpa.bc.ca

***Members \$699.00 + GST**
***Non-Members \$799.00 + GST**

*Registration fee includes Learning Guide, journal, pen, and light breakfast, lunch, and snacks for each session

IMPORTANT: Cancellations and Refunds Policy

If you need to cancel your registration
the BCPVPA refund policy is:
30 days notice, 100%
15-29 days notice, 50%
Less than 15 days notice, no refund

Questions? Contact: pldinfo@bcpvpa.bc.ca



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