

Essential Learning with Your Chapter Colleagues

The BCPVPA Member Support Services team presents a suite of workshops to support your leadership and learning.

From early career learners to seasoned professionals looking towards the future, our workshop content is designed to keep members informed, to encourage dialogue, and to enhance your understanding of the standards, statutes, and guidelines that govern your work in BC's education sector.

These workshops are perfect additions to your local Chapter meetings or other learning events with your colleagues. Workshops can be delivered in-person or virtually, and are free for BCPVPA members, with a nominal fee for your non-member guests. We look forward to connecting with you to coordinate a date!

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Know Your Contract



This workshop empowers school leaders with a comprehensive understanding of their contracts and employment rights. Participants will explore the nature of the employment relationship, key contract terms and conditions, and distinctions between contracts of employment and collective agreements. The session covers critical legislation – including the School Act, Employment Standards Act, Human Rights Code, and Teachers Act – and the implications of professional standards for B.C. educators.

Participants will examine the delegation of authority, the duty of good faith and fairness, and the importance of due process in employment decisions, including evaluation, reassignment, and termination. Emphasis will be placed on understanding key elements of a contracts for exempt employees including terms versus continuing contracts, vacation entitlements, and compensation frameworks.

By the end of the workshop, attendees will be better equipped to interpret their contracts, develop an understanding of the negotiation process, recognize fair and equitable terms and conditions of employment, and will better appreciate employment rights. Steps towards proactive contract awareness will also be discussed to ensure informed and confident decision-making.

In-person or virtual workshop, by request

Request this workshop for your Chapter:
bit.ly/BCP_MSS

BCPVPA Members: Free
Non-Members: \$100

Leadership Through a Regulatory Lens: Fiduciary Responsibilities and Decision Making

This workshop supports Principals and Vice-Principals in understanding and fulfilling their leadership roles through a regulatory lens. Participants will explore how fiduciary duties, governance structures, and legal frameworks shape daily decision-making and leadership practices. Key topics include aligning school-level decisions with Board policy, the School Act, and other statutory expectations, while embodying the values of the education system.

Through reflective activities and case-based discussions, attendees will examine the emotional and strategic dimensions of leading difficult conversations, and the importance of creating inclusive team norms. Participants will also explore how to bridge policy with practice, supporting effective communication, ethical leadership, and responsive conflict resolution.

Rooted in the Professional Standards for BC Educators, and the First Peoples Principles of Learning, this session emphasizes the responsibilities school leaders carry as representatives of the education system.

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Workplace Investigations: Understanding Process

This workshop equips educators with the knowledge and tools to navigate workplace investigations with clarity and confidence. Participants will explore the full spectrum of investigation processes, from internal Human Resource procedures to external investigations including WorkSafe B.C., the Teacher Regulation Branch (TRB), and other provincial bodies. The session emphasizes the importance of procedural fairness, the role of documentation, and the standards guiding educator conduct in BC.

Participants will leave prepared to respond constructively and confidently to investigative processes, with an understanding of their rights, obligations, and support available.

In-person or virtual workshop, by request

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BCPVPA Members: Free
Non-Members: \$100



Navigating Employment Duties and Professional Boundaries

This essential workshop equips Principals and Vice-Principals with the knowledge and strategies needed to avoid common professional missteps. Participants will explore fiduciary duties, risk management, conflict resolution, and professional boundaries. The session will provide clarity on the School Act, board governance, and the role of administrative policies in maintaining accountability. Emphasis will be placed on understanding process, appropriate communication, and understanding of Teacher Regulation Branch (TRB) Professional Standards. Real-world scenarios and case studies will highlight how to manage risk, protect students' safety, and maintain the integrity of the profession. Participants will leave with practical tools to lead effectively, while upholding the trust placed in educational leadership.

In-person or virtual workshop, by request

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bit.ly/BCP_MSS

BCPVPA Members: Free
Non-Members: \$100



Retirement Ready: Planning Your Future

This workshop equips educators with the knowledge and tools needed for a successful, well-rounded retirement. It explores the three key pillars – financial, social, and physical – while helping participants align personal and lifestyle goals. Topics include the Teachers' Pension Plan (TPP), Canada Pension Plan (CPP), and Old Age Security (OAS), along with defined benefit and defined contribution plans, pension options, survivor benefits, cost of living protection, and the use of pension estimators. Extended health and dental coverage through the TPP will also be discussed.

Attendees will gain insights into lifestyle planning, including how to build social networks, reconnect with family, and explore new activities. Whether retirement is near or a few years away, this workshop provides essential tools that may help you to transition confidently into the next phase of life.

In-person or virtual workshop, by request

Request this workshop for your Chapter:
bit.ly/BCP_MSS

**BCPVPA & BCSSA Members
and Spouses: Free**