



April 12, 2024

Know Your Contract – Assignment and Reassignment

A common question from Principals and Vice-Principals is around what to expect and what is permitted when it comes to being transferred (or “re-assigned”) to another school or district site.

Members’ employment agreements (contracts) will have language about assignment and reassignment. Employers (districts) have the right and flexibility to reassign Principals and Vice-Principals and this is guided by the language in employment agreements. It is important to understand factors such as how much notice the employer is expected to provide, whether there is language around distance and geographic considerations (for rural districts), and what happens if a position were to get cut.

Members are encouraged to ensure familiarity with this clause of their contract. Each Chapter’s Contract Representative is a good source of information, and the staff in the Member Support Services department can also be contacted with any questions regarding contracts.

Looking for quick reminders and tips about your professional practice? You can find a library of ReSource posts in the ReSource tile in My BCPVPA.