



September 8, 2023

Your “fiduciary relationship” with your employer – what does it mean?

As a Principal or Vice-Principal, you have a fiduciary relationship with your employer (your district). This is an important factor to remember in your employment, and is often a shift for those newer members who have recently made the shift from teaching to administration.

Below are some high-level reminders about the expectations that come with fiduciary responsibilities:

- Place employer interests first
- Co-operate with the employer and follow reasonable and lawful orders and directions
- Speak and act on behalf of the employer
- Exercise care, due diligence and skill that a reasonably prudent person would
- Unconditionally demonstrate honesty and integrity towards the employer
- Ensure confidentiality and security of employee documents
- Comply with all statutory requirements and general legal principles pertaining to duties and responsibilities

Any questions or concerns related to fiduciary responsibilities can be directed to the MSS team at mssinfo@bcvpva.bc.ca