



September 20, 2024

Know Your Contract: Evaluation

Most Principal and Vice Principal employment agreements (contracts) will have a clause about evaluation.

Members are encouraged to ensure that they are familiar with that clause within their employment agreement, and that they have a good understanding of the potential timeline and process for any required formal evaluations. In some cases, a positive evaluation is required to shift from a temporary to a continuing contract. Members are encouraged to discuss the process with their immediate supervisor or Human Resources Director, and ensure that anything required in contract is followed. A formal positive evaluation can often be a helpful document and process during one's employment.

Any questions about your contract can be directed either to your Chapter's Contract Representative, or to the Member Support Services team at mssinfo@bcpvpa.bc.ca